



# Narre Warren Calisthenics Club

Make Friends for Life

Team Selection Policy	Approval Date:	
Vice President Name; Sign:	Review Date:	
President Name; Sign:	Version No:	

## **PURPOSE**

The purpose of this policy is to outline the approach Narre Warren Calisthenics Club takes in relation to team selection. Team Selection is a necessary process for all teams to assist the appointed Section Coach/es in effectively and fairly selecting members of the first and subsequent teams, and also in placement of Pupils on the stage. It allows a fair and objective view of ability based on performance.

## **SCOPE**

This policy applies to all committee members, coaches and members whilst representing Narre Warren Calisthenics Club.

## **DEFINITIONS**

Pupil: A current competitive registered, fee-paying pupil of Narre Warren Calisthenics

Panel: A group of at least two Level 1 Coaches (may be from Narre Warren Calisthenics Club or a non-competing, external club) that is appointed by the Section Coach/es to provide recommendations for team selection or positioning

## **CLUB RESPONSIBILITIES**

Narre Warren Calisthenics supports an open and fair process for the selection of teams. Selection will be based on clear criteria that is communicated with all Pupils prior to team selections in the first term of the year commencing.

### **Criteria Selection decisions will be based on a range of criteria, including the following:**

- Technique and skill – the pupil's ability to perform the set choreography as intended and demonstrated by the coaching team
- Attendance – the pupil must be present for competitions and as many classes as possible to minimize disruption to the team
- Sportsmanship and values – the pupil should demonstrate good sportsmanship and support their fellow team members and competitors. They must abide by Narre Warren's Code of Conduct, both in class, at club events, external events that represent the club and at competitions.

- Must be financial members of the club or spoken with the Club Treasurer for payment arrangement.
- Team Selection will be selected on their performance, commitment, values and behaviour, not their personal characteristics or attributes (e.g. race, sexuality, religion)
- May be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others.
- Age – the only instance whereby age may be a determining factor for team selection is in the Tiny Tots and Tinies section, whereby teams may be split by age to ensure choreography and teaching style can be appropriately adapted to the learning requirements of these Pupils

### **CONSIDERATIONS**

- If a pupil is unable to attend the class during which Team Selection occurs, the Section Coach will arrange another time to give the pupil the opportunity to perform the set choreography.
- In the instance section numbers change throughout the year, it is at the discretion of the Section Coach/es to change team selection to meet the needs of the section. This may include, but is not limited to:
  - o Combining teams
  - o Promoting Pupils from second and subsequent teams to first team either on a temporary or permanent basis
  - o Inviting Pupils back to fill in where a Pupil is absent
  - o Making other changes to best position the team to be competitive

### **Minimum Numbers**

In accordance with the Calisthenics Victoria Team Competition rules, in the instance that a competitive Narre Warren Calisthenics Club section has 18+ registered members in one age section, all teams must have a minimum of 8. Teams with 18 or fewer registered members entering two teams, the 1st team must have a minimum of 8. Teams will be selected on this basis.

### **WHAT WE WILL DO**

#### **Panel Process**

If the Section Coach/es cannot make a final decision on teams or positions, they may ask for a Panel to assist the process.

- Coaches will be responsible for all decisions about team selection once the year commences.
- Pupils will be informed in writing of the dates, location and criteria for team selection.
- Panel will be appointed by the Section Coach/es and will assist the Section Coach/es for selection decisions.
- Where possible, there will be more than one selector, especially where parents, partners or other family members are involved.

- Make fair and unbiased decisions based on the selection criteria.
- As requested, or as necessary, pupils will be provided with reasons for non-selection and areas to improve in order to be considered for selection.
- Concerns about team selection should be discussed with panel/coach in the first instance. A formal written complaint to the club committee should be made if these concerns cannot be resolved and the pupil believes s/he has not been treated in accordance with the selection policy.

#### **WHAT WE ASK YOU TO DO**

##### **Pupils**

- Make yourself familiar with the selection criteria and clarify any concerns with the club prior to trials.
- Talk with your coach about any concerns and seek feedback about how to improve your performance.